# **Staff updates: Organizational Reviews**

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#### October 2008

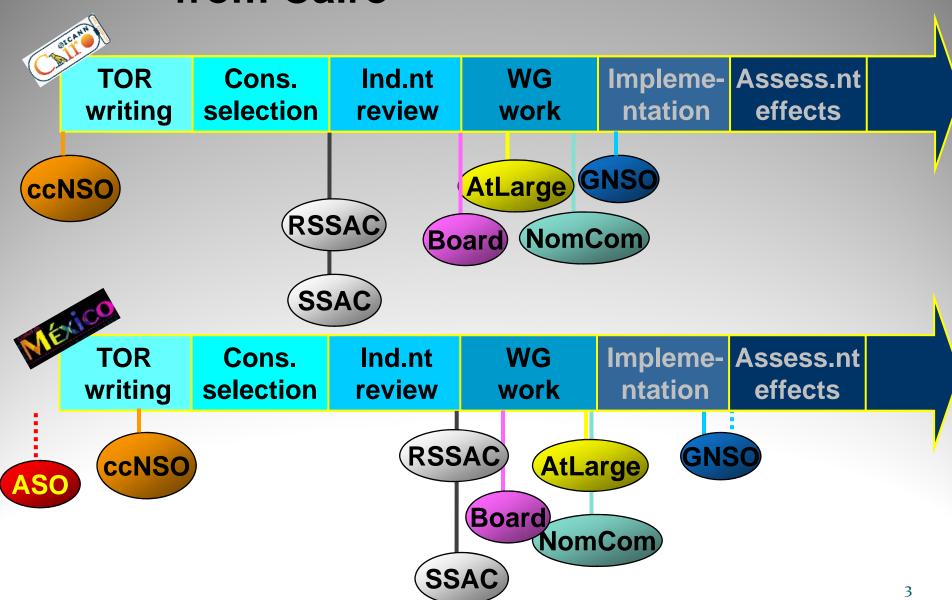
Establishment of a dedicated Organizational Review function under COO. Main tasks: methodological staff support, systematization of processes, continuity ongoing activities

### November 2008

Establishment of a Board Structural Improvement Committee. Responsible for review and oversight of policies relating to ICANN's ongoing organizational review processes.

# Ongoing ORs: progresses from Cairo



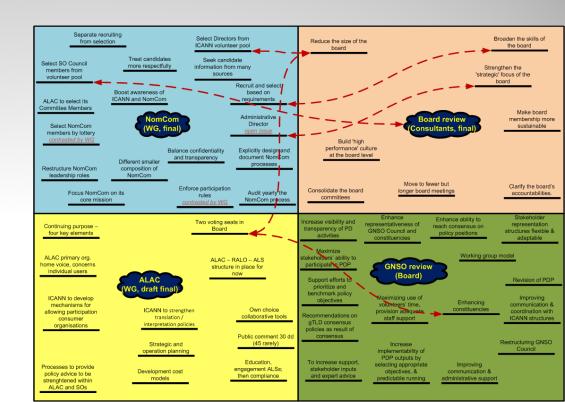




## **ORs:** an horizontal view

There is the need of an horizontal view to appreciate interrelationships, dependencies, and consistencies of different ORs

Activity launched in Mexico





## **OR** processes

(Ongoing) Re-consideration of processes, timeline and methodology of Organizational Review processes, taking stock from experiences matured during first round of ORs.

Objectives: streamlining of processes, increasing transparency and accountability, enhancing dialogue with community, increasing value of outputs.